

Approved or Authorized Physician Health Programs (PHPs)

SMB	Board Programs	State Society	Other Programs	Details of Other Programs
AL	X	X	X	Other state impaired physician programs are approved for out-of-state physicians
AK	—	X	X	Case-specific referrals
AZ-M	X	—	X	All treatment programs approved and authorized by PHP contractor
AZ-O	X	—	X	
AR	—	X	—	
CA-M	X	—	—	The board was authorized as of January 2017 to establish a program and to contract with an outside vendor to provide the monitoring. Program implementation pending.
CA-O	X	—	X	
CO	X	—	X	Physician Health Program
CT	—	—	X	Impaired health care practitioner program authorized by state statute
DE	X	—	X	VTO throughout the Division of Professional Regulation (umbrella agency)
DC	X	X	X	Affiliated monitors
FL-M	—	—	X	Program is statutorily required but is operated by a state society
FL-O	—	—	X	Program is statutorily required but is operated by a state society
GA	X	—	X	PHP established in 2013
GU	X	—	X	Guam does not have any impaired physician programs. Individual plans are used.
HI	X	—	X	Lapa'au: The Hawaii Program for Healthcare Professionals, is an independent, non-profit organization dedicated to assisting healthcare provider colleagues
ID	X	X	—	The PHP is contracted through the state association
IL	—	—	X	The Illinois Professionals Health Program, an independent entity, provides after care for many impaired physicians. Other programs may be used as approved by the Chief Medical Coordinator.
IN	—	X	—	
IA	X	—	—	
KS	—	X	—	
KY	X	—	X	
LA	X	—	X	
ME-M	—	X	X	Licensee may propose alternative treatment other than faith based AAA or the Medical Professionals Health Program (MHP)
ME-O	—	X	—	
MD	X	X	—	
MA	—	X	—	
MI-M	—	—	X	Bureau has vendor who offers Health Professional Recovery Program which offers voluntary or disciplinary monitoring agreements
MI-O	—	—	X	Bureau has vendor who offers Health Professional Recovery Program which offers voluntary or disciplinary monitoring agreements
MN	X	—	—	
MS	X	X	—	MS Disabled Physician Law MS Code 73-25-51 thru 73-25-67 on our web www.msbl.ms.gov
MO	—	X	X	
MP	X	X	—	CNMI does not have any program for impaired physicians. Board usually refers for case specific.
MT	X	—	X	
NE	—	—	X	Nebraska Licensee Assistance Program
NV-M	X	—	X	If agreed to by board
NV-O	X	—	X	N/A
NH	X	—	X	
NJ	X	—	X	
NM	—	—	X	The board contracts with a monitored treatment program. Board can also impanel an impaired physician committee to evaluate licensees with mental, physical or substance abuse issues. The committee is made up of 3 physicians -- 2 psychiatrists and 1 MD in the panel.
NY	—	X (PMC)	X (PMC)	Residential evaluation and treatment centers (PMC)
NC	—	—	X	PHP is an independent 501(c) (3) which is supported by the NCMB and the NC Medical Society
ND	—	—	X	Independent 501(c) (3) PHP created by statute
OH	X	—	X	
OK-M	X	X	—	
OK-O	—	X	X	Private treatment programs
OR	—	—	X	Contracted State Health Professionals' Services Program
PA-M	X	X	—	
PA-O	X	X	—	
PR	X	X	—	Internships and residency
RI	X	X	X	
SC	X	—	—	SC Recovering Professionals Program
SD	X	—	X	Case by case
TN-M	—	X	X	
TN-O	—	X	X	
TX	X	—	—	The board program is the state physician health program
UT	X	X	X	Board suggests a complete psychiatric evaluation with a fitness for duty letter to be submitted before returning to work
VT-M	—	X	—	
VT-O	—	X	—	
VI	X	—	—	No local state programs
VA	X	—	—	
WA-M	X	—	X	Independent 501(c) (3) PHP approved by Washington State Medical Association
WA-O	X	—	X	Independent 501(c) (3) PHP approved by Washington State Medical Association
WV-M	—	—	X	Board enters agreements with qualified physician health programs
WV-O	X	—	X	
WI	X	—	—	
WY	—	—	X	Program run by non-profit which contracts with state licensing boards to monitor and report